



RESTORATIVE FACILITATOR & YOUTH ADVOCATE

Application Deadline: Open until filled

The Legal Rights Center (LRC) seeks outstanding candidates for a restorative facilitator/youth advocate position within its Restorative Justice Program. LRC is a community-based nonprofit law firm providing restorative justice services, holistic legal defense representation for juveniles and adults, and education and advocacy regarding problems and impacts of excessive criminalization. Please see our website (www.legalrightscenter.org) for more information about the organization and its programs.

Position Responsibilities

The Restorative Facilitator will be a critical member of our Restorative Justice Program team, and must be qualified to support all of the work of the program. This will include:

- Facilitating restorative Family Group Conferences for youth referred for school discipline, truancy, juvenile diversion, family engagement support, or other reasons;
- Facilitating other restorative-based practices, including circle keeping, with our school-based partners, youth and families;
- Supporting school staff through training and consultation on implementation of restorative practices;
- Presenting restorative practices trainings to interested community partners;
- Representing the LRC in community spaces; and
- Utilizing database systems for data tracking;
- Other related tasks.

Essential Qualifications

- Experience facilitating restorative justice processes including Family Group Conferences, circles, mediations
- Strengths-based approach to youth and families, experience working with youth
- Self-motivated and takes initiative, able to work both in a team and independently
- Strong organizational skills, including strong facility for multitasking
- Professional familiarity with educational system and/or the criminal legal system generally
- Experience working with multicultural communities
- Experience working with low-income communities
- Strong oral and written communication skills
- Excellent listening skills
- Willingness to use own vehicle for work related travel to schools, courts, etc. (mileage reimbursed)
- Able to work outside of regular business hours for certain events as needed

LEGAL RIGHTS CENTER

Physical Requirements Necessary to Perform this Job:

Work is performed in an office environment and requires the ability to operate standard office equipment and keyboards. At times might need to lift and small carry parcels, packages & other items and to navigate through short distances in an office.

Salary & Benefits

Compensation for this position is in the range of \$50,000 to \$60,000 annually based upon qualifications and experience.

Health and dental insurance and retirement benefits provided.

How to Apply

Please email a letter explaining your interest in the position and your resume to jobs@legalrightscenter.org. Finalists will be asked to provide professional references. For questions or more information, please call Malik Earle at 612-476-5569

The Legal Rights Center was created by communities of color working in coalition; a diverse staff best meets the needs of our communities.